



NEW ENTRANT TRAINEESHIPS FOR EMPLOYEES

ABOUT TRAINEESHIPS

A traineeship is a training agreement between an employer and an employee during which the trainee learns the skills needed for a particular occupation or trade, whilst earning a wage. At the end of the traineeship the trainee will have achieved a nationally recognised qualification whilst being supported by their employer.

WHAT IS INVOLVED?

The trainee enters into a traineeship agreement with the employer for the period determined by the qualification level being studied.

- As the RTO, we will provide the necessary training using one of the Training Delivery Options set out on this page.
- The Traineeship Agreement is organised through an Apprenticeship Centre who can advise on any other benefits that are available to trainees.

WHAT TRAINING IS PROVIDED?

Training will be a combination of on-the-job training and formal study. Options for formal study are: In Your Workplace, At The College or One On One (see details over the page for more information).

The content of the training is determined by the requirements of the qualification studied. Elective subjects can be chosen based on the needs of your employer's business.

ELIGIBILITY FOR A NEW ENTRANT TRAINEESHIP

- Be an Australian citizen; or a foreign national with permanent residency status; or a New Zealand passport holder who has resided in Australia for at least six months;
- Have worked for your employer less than 12 months (if employed on a part time basis) or less than 3 months (if employed on a full time basis).

QUALIFICATIONS AVAILABLE AT NBMC in 2020

See over the page

BENEFITS FOR THE TRAINEE

- Achieve a nationally accredited qualification
- Learn valuable workplace skills
- Receive comprehensive training
- Earn a wage as you learn
- Increased career opportunities

HOW MUCH WILL IT COST?

With effect from 1 January 2020 the NSW Government has removed the course fee of \$1000 payable for new entrant traineeships. **There has never been a better time to complete a qualification, fee free, whilst your employer receives government incentive payments.** It's a "win win" situation for everyone!

TRAINING DELIVERY OPTIONS

IN YOUR WORK PLACE

If your employer has a minimum of three trainees commencing at the same time, our trainer can come to your work place and deliver small group training and assessment.

AT THE COLLEGE

Structured face to face courses are delivered regularly at the College. Once the trainee is signed up they can join the next College course that commences.

ONE ON ONE

For new entrant trainees, regular visits to your workplace will be made by our trainer to support the trainee in his or her learning and to monitor their progress. Email and phone support will also be available.

WHY USE NBMC FOR TRAINING?

- We have been an RTO since 1995
- A 90% successful completion rate for traineeships during the past six years
- Flexible and supportive
- Industry qualified and experienced trainers
- Approved provider under the NSW Government's Smart & Skilled Training Program.



NORTHERN
BEACHES
& MOSMAN
COLLEGE

www.nbmc.nsw.edu.au

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enquiries@nbmc.nsw.edu.au

RTO Code 90113 | Campus locations: Brookvale, Narrabeen & Mosman

QUALIFICATIONS AVAILABLE UNDER A TRAINEESHIP WITH NBMC IN 2020

- HLT33015 Certificate III in Allied Health Assistance
- HLT33115 Certificate III in Health Services Assistance
- CHC42015 Certificate IV in Community Services
- CHC43415 Certificate IV in Leisure & Health
- BSB30115 Certificate III in Business
- FNS40217 Certificate IV in Accounting & Bookkeeping
- BSB42015 Certificate IV in Leadership & Management
- BSB41015 Certificate IV in Human Resources
- BSB51918 Diploma of Leadership & Management
(No Government Incentives payable for Diploma)

Traineeships are also available with NBMC in the following qualifications - different government incentives apply:

- CHC33015 Certificate III in Individual Support (Ageing, Home & Community or Disability)
- CHC43015 Certificate IV in Ageing Support
- CHC30113 Certificate III in Early Education & Care
- CHC50113 Diploma of Early Education & Care

NOTE: Eligibility conditions do apply to traineeships and all prospective trainees must have this checked by an Apprenticeship Centre.

Talk to us now about the next step!

Contact Fran Butterworth on 9970 1000 or email fran@nbmc.nsw.edu.au

This training is subsidised by the NSW Government



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